Training for Professionals Supporting Individuals who have an Intellectual Disability

Abuse and Neglect Awareness This training focuses on identifying forms of abuse and neglect, preventive methods and reporting procedures.
Alliance Information Management System (AIMS) Data Base The AIMS® database is designed to quantify the support provided to individuals requiring a wide range of services and supports as well as provide a tool to view the type, quality and quantity of these supports to ensure they are at the highest level.
Breaking the Barriers This forum is offered once every month to give an opportunity for support staff from across teams to collectively brainstorm ideas and offer support to each other through discussions on outcomes. It is a venue for support staff to share positive strategies, share experience and successes.
Building Social Capital and Documentation This training will provide an overview of social capital, discuss strategies to support people to build their own social networks.
Crisis Prevention Intervention (CPI) The Nonviolent Crisis Intervention® training program is a holistic behaviour management system based on the philosophy of providing the best care, welfare, safety and security for the individuals we support.
Emergency/Standard First Aid & CPR Level A This course is designed to provide comprehensive first aid and cardiopulmonary resuscitation (CPR) training for workplace requirements.

Health and Safety

This training provides information about employee's and employer's responsibility, hazard recognition, accident reporting, the Occupational Health and Safety Act, the Joint Health and Safety Committee, return to work program, Workplace Hazardous Materials Information System (WHMIS), and the Accessibility for Ontarians with Disabilities Act (AODA).

Orientation

The purpose of this training is to provide each employee with an overview of the organization, outlining the organization's values and philosophy, key policies and procedures and processes.

Personal Outcome Measures (POM)/Rights

This training offers an opportunity for all support staff to learn about Personal Outcome Measures (POM) - the process we use to ensure people are making the choices that are important to them. We discuss how to incorporate Outcomes into your everyday job, discuss the importance of each individual's rights, and due process regarding rights restrictions.

Pharmacology

This training is designed to provide employees with a general overview of medication guidelines, administration, documentation, and policies and procedures

Self-Assessment

This is designed to assist employees in learning to use Personal Outcome Measures (POM) for assessment and enhancement of quality and consistency in services with a practice component.

Social Role Valorization (SRV)

Social Role Valorization is the value based philosophy that underlies all the supports and services provided by Community Living Mississauga. This training will provide further understanding and raise consciousness into the way we can further enhance the image and competency of individuals who receive support.